

Senior Sous Chef Job Description

Responsible to: Head Chef
Department: Catering

Salary: FTE £36,000 per annum

Hours of work: 40 per week to be worked as a shift pattern with some evening and

weekend work

Purpose of role

To assist the Head Chef in the development and delivery of all meals in College. To assist with sourcing locally produced products and serving high quality meals to students, staff and fellows. Ensuring the highest standards are maintained in order for us to continue to surprise and delight our customers.

Main Duties and Responsibilities

Co-ordination of service and food preparation

- Liaise with the Head Chef on a daily basis to ensure the smooth running of the kitchen.
- To deputise for the Head Chef as and when necessary.
- Ensure all food production is carried out to College standards and ensure complete customer satisfaction. All food production and service to be agreed with the Head Chef and Catering and Conference Director.
- Ensure accurate records are kept at all times relating to the food production and wastage, for all service periods. Ensure that all foods are labelled, stored and handled in accordance with the College and Health and Safety requirements.
- Organise the food service area to ensure that the correct portions are served at all times.
- Make sure the wastage is kept to a minimum at all times.
- Menus must be followed to ensure all financial targets are achieved.
- Ensure that all costed menus are fully followed to ensure College financial targets are met.
- To be in attendance for college feasts.

Management

- Lead by example and be a valued team member, creating and maintaining a good team spirit.
- Supervise duties giving technical advice and guidance when necessary.
- Instruct and support apprentices and other trainees in food preparation and kitchen management.
- Assist in administration duties including costings, ordering and menu writing.
- Attend all staff (including senior management) meetings and undertake training when required.
- Recognise that all members and customers are individuals and must be treated with respect.

Client Relations

- Be visible, particularly at the pass during service times.
- Consistently present a positive and professional attitude at all times so the department objectives are met.
- Deal with all queries or client comments promptly and efficiently.

Hygiene, Health and Safety

- Ensure all hygiene, health and safety standards are adhered to and the College's Health & Safety policy is complied with.
- Ensure the implement of cleaning rotas/schedules are carried out and spot checks are completed on each area.
- Demonstrate a consistently high standard of personal cleanliness and appearance.
- Ensure that all faults are reported as necessary to the Head Chef or Catering and Conference Director.
- Wear correct uniform and follow personal hygiene rules.

Security

• Maintain all aspects of on-site security and ensure all relevant instructions are followed.

The above is not an exhaustive list of duties. The post holder may be asked to take on different tasks as required, commensurate with the level of the role. All employees are expected to work collaboratively to support the overall work of the College.

Person Specification

CRITERIA	Requirement
1. Knowledge and Qualifications	
City & Guilds 706 1&2 or NVQ equivalent qualification	Essential
CIEH/Basic Food Hygiene Certificate	Essential
CIEH/Intermediate Food Hygiene Certificate	Essential
CIEH Basic Health and Safety Certificate or equivalent	Essential
Good knowledge of current food trends	Essential
Up to date allergen training	Desirable
GCSE Maths and English grade C/level 4 or above	Desirable
2. Experience	
 Breadth of experience, skills and achievements gained from working within a hotel, restaurant or contract catering environment 	Essential
Minimum of 3 years' experience in a catering environment	Essential
Management experience, or a willingness to develop management skills	Essential
3. Skills and Abilities	
Good communication skills	Essential
Accurate record keeping skills and general attention to detail	Essential
Organisational skills in order to be able to run a busy food service area	Essential
Ability to maintain financial targets in respect of menus	Essential
Ability to follow instructions from Head Chef at all times	Essential
Problem-solving skills	Essential
Ability to supervise and train staff	Essential Essential
IT literate, confident in using email, Word and Excel as well as able to use	Essential
college IT systems (training provided)	Essential
4. Personal Characteristics and Behaviours	
Flair and passion for food	Essential
Positive and professional attitude	Essential
Team player, able to motivate and lead by example, treating others with	Essential
respect	Essential
Demonstrate a high standard of personal cleanliness and appearance	Essential
Polite manner in dealing with customers and staff	Essential
Ability to work calmly and accurately under pressure	