St Catharine’s College is an Equal Opportunities employer and is committed to meeting the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

St Catharine’s needs your help and co-operation to enable it to do this, so please complete this form. The information you provide will stay confidential, and be stored securely and limited to only staff in the HR department. The information you provide here is strictly confidential and will be used for monitoring and statistical purposes only it will not be used to select applicants for interview or appointment and any selection panel do not see this data.

Vacancy: ……………………………………………………………………………………………………………………………………………………………………….

Gender: Tick to indicate your gender: Male ……… Female ………

If you prefer to use your own term please specify here …………………………………………………………………………………………. ………

Age: 16-29 ……… 30-39 ……… 40-49 ……… 50-59 ……… 60-65+ ………

Prefer not to say ……………

Ethnic Origin: Choose ONE section from A to E then tick where appropriate to indicate your background.

A White:
- White - British ………
- White – Irish ………
- White – Other white background ………

B Mixed:
- White and Black Caribbean - ………
- White and Black African - ………
- White and Asian - ………
- Any other mixed background - ………

C Asian or Asian British:
- Indian - ………
- Pakistani - ………
- Bangladeshi - ………
- Any other Asian background - ………

D Black or Black British:
- Caribbean - ………
- African - ………
- Other Black background - ………

E Chinese or Chinese British or other ethnic group:
- Chinese - ………
- Any other background - ………
- Other ethnic group ……………………………………… Prefer not to say ………
**Disability:** Do you consider yourself to have a disability or health condition. Please tick where appropriate.

No ........ Yes ........

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**Advertising**

Where did you first learn about this vacancy? ..............................................................................................................

Some of the data on this form may be held on computer or in a form which makes it subject to the Data Protection Act. By completing this form you give your consent to the above data being held and processed by St Catharine’s College for equal opportunities monitoring purposes.